

**SECOND MODIFICATION TO
CONSULTING AND ACTUARIAL SERVICES FOR THE STATE EMPLOYEE AND
RETIREE HEALTH AND WELFARE BENEFITS PROGRAM CONTRACT**

This SECOND MODIFICATION AGREEMENT is made this 19th of September 2013 by and between The Segal Company (Eastern States), Inc. (Contractor) and the State of Maryland, acting through the Department of Budget and Management.

WHEREAS, on January 17, 2013, the Department of Health and Human Services (“DHHS”) issued a final rule that implemented a number of provisions of the Health Information Technology for Economic and Clinical Health (HITECH) Act, enacted as part of the American Recovery and Reinvestment Act of 2009, to strengthen the privacy and security protections for health information established under the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Covered entities and business associates are required to comply with the applicable requirements of the final rule by September 23, 2013.

IN CONSIDERATION of the promises and the covenants herein contained, the parties agree to modify the Contract for Consulting and Actuarial Services for the State Employee and Retiree Health and Welfare Benefits Program dated April 14, 2011, between the Contractor and the State of Maryland, acting through the Department of Budget and Management as follows;

1. Definitions

In this Modification, the following words have the meanings indicated:

- 1.1 “Contract” means the Contract for Consulting and Actuarial Services for the State Employee and Retiree Health and Welfare Benefits Program between the Contractor and the State of Maryland acting through the Department of Budget and Management dated June 12, 2012.
- 1.2 “Contractor” means The Segal Company (Eastern States), Inc.
- 1.3 “Department” means the Maryland Department of Budget and Management.
- 1.4 “HIPAA” means the Health Insurance Portability and Accountability Act, enacted August 21, 1996 as amended from time to time and including changes made under the Health Information Technology for Economic and Clinical Health Act (HITECH).
- 1.5 “HITECH” means the Health Information Technology for Economic and Clinical Health Act, enacted under Title XIII of the American Recovery and Reinvestment Act of 2009 and as amended from time to time.
- 1.6 “Modification” means this Modification Agreement.
- 1.7 “PHI” means Protected Health Information, as the phrase is defined in 45 CFR §164.501.

- 1.8 “RFP” means the Request for Proposals Consulting and Actuarial Services for the State Employee and Retiree Health and Welfare Benefits Program No. F10B1400010, dated April 14, 2011, including addenda, attachments, and Excel worksheets, as amended through August 23, 2011.
- 1.9 “State” means the State of Maryland.
- 1.10 “Technical Proposal” means Contractor’s Technical Proposal, dated May 20, 2011, as supplemented and revised by the Contractor’s subsequent responses to questions, requests for cure, and Best and Final Offer (BAFO) submissions through August 26, 2011.

2. Scope of Modification

This Modification amends the Contract specifically as described herein. Except as specifically revised by the terms of this Modification, all of the terms of the Contract shall remain in full force and effect and shall apply to this Modification.

3. HIPAA Compliance

The HIPAA Business Associate Agreement Requirements section of the Technical Proposal in the RFP (section 3.6), is amended as follows to comply with changes to the privacy and security rules of HIPAA:

- **3.3.1.6 is amended to now read:**
 - **3.6.1.6 (a)** Contractor shall not use any PHI for marketing or fundraising activities.
 - **3.6.1.6 (b)** The Contractor shall comply with the prohibitions against remuneration in exchange for PHI pursuant to 45 CFR 164.508(a)(4) and §13405(d)(1) and (2) of the HITECH Act as if it were a covered entity in connection with the Program pursuant to this RFP and Contract. The Contractor shall prohibit its business associates, agents and subcontractors who receive, use, disclose, create, retain, maintain, or transmit PHI from receiving remuneration in exchange for PHI on the same terms. This prohibition does not apply to the Department’s payment of Contractor for its performance pursuant to the RFP and the Contract.

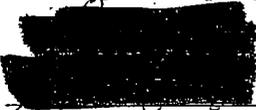
- **3.3.1.10 is amended to now read:** In compliance with 45 CFR § 164.504(e)(5), the Contractor shall ensure, through written contract, that any agent, including a subcontractor, to whom it provides PHI received from, created by, or received by the Contractor agrees to the same restrictions and conditions that apply to the Contractor with respect to such information. This obligation shall apply in connection with PHI created,

retained, used, disclosed, or transmitted in connection with the plan(s) administered by the Contractor.

- **3.3.1.17 is amended to now read:** In compliance with 45 CFR 164.308(b), the Contractor agrees to ensure, through written contract, that any agent, including a subcontractor, to whom the Contractor provides electronic PHI agrees to implement reasonable and appropriate safeguards.
- **3.3.3.2 (a) is amended to now read:** The Contractor shall promptly notify the Department of a breach of unsecured PHI in its possession following the first day on which the Contractor (or Contractor's employee, officer, agent or subcontractor) knows of such breach or following the first day on which Contractor (or Contractor's employee, officer, agent or subcontractor) should have known of such breach. Such notice shall occur without unreasonable delay and in no event more than 30 days following discovery of the breach.
- **3.3.3.2 (b) amended to now read:** In the event that Contractor determines that there is no risk of an unauthorized access, acquisition, use, or disclosure compromises the security or privacy of the PHI of an individual, Contractor shall promptly notify the Department of the event and the basis for that determination. Such notice shall occur as soon as is reasonable but in no event more than 30 days following discovery of the unauthorized access, acquisition, use or disclosure of PHI of an individual. Such determination shall be in writing and signed by an appropriate officer or employee of Contractor and maintained until the expiration of any audit rights or record retention requirements of the RFP and the Contract, HIPAA, and the HITECH Act.
- **3.3.3.6 (a) amended to now read:** In the event of a breach of unsecured PHI described in 45 CFR §164.408(b)(i.e. a breach of the PHI related to 500 or more individuals), Contractor shall provide to Department all information required by that subsection to be submitted to the Secretary of DHHS. The information shall be provided without unreasonable delay and in no event more than 30 days following discovery of the breach.

IN WITNESS THEREOF, the parties have executed this Second Modification Agreement as of the date hereinabove set forth.

CONTRACTOR:
The Segal Company (Eastern States), Inc.



By: Stuart Wohl, Senior Vice President
Print name and title

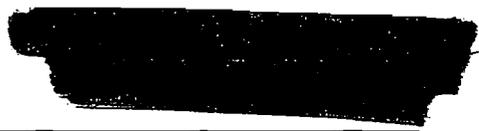
September 19, 2013
Date


Witness

STATE OF MARYLAND:
DEPARTMENT OF BUDGET AND MANAGEMENT



By: T. Eloise Foster, Secretary
9/23/13
Date



Witness

APPROVED FOR FORM AND LEGAL SUFFICIENCY
THIS 20th DAY OF September, 2013.


ASSISTANT ATTORNEY GENERAL