

**SECOND MODIFICATION TO
THIRD PARTY ADMINISTRATIVE SERVICES FOR FLEXIBLE SPENDING ACCOUNTS
– HEALTHCARE AND DEPENDENT DAYCARE CONTRACT
CONTRACT NO. F10B6400004**

THIS SECOND MODIFICATION AGREEMENT (the "Modification") is made this 21st day of December, 2016, by and between P&A Administrative Services, Inc. ("P&A") and the STATE OF MARYLAND, acting through the Department of Budget and Management, Division of Procurement Policy and Administration, Employee Benefits Division ("DBM").

1. In accordance with the federally-mandated cap on FSA contributions under the Patient Protection and Affordable Care Act of 2010 (PPACA), RFP Attachment Q-3, Current FSA Plan Design for the Healthcare FSA, is hereby amended as follows:

Effective January 1, 2017, the maximum annual limit on a healthcare flexible spending account shall increase from \$2,550 to \$2,600.

2. This Modification amends the RFP and the Contract specifically as described herein. Except as specifically revised by the terms of this Modification, all of the terms of the RFP and the Contract shall remain in full force and effect and shall apply to this Modification.

IN WITNESS THEREOF, the parties have executed this Second Modification as of the date hereinabove set forth.

CONTRACTOR:
P&A ADMINISTRATIVE SERVICES, INC.
[Redacted Signature] (SEAL)

By: _____
Date: 11/24/16

[Redacted Signature]
Witness/Attest

STATE OF MARYLAND:
DEPARTMENT OF BUDGET AND MANAGEMENT
[Redacted Signature]

By: David R. Brinkley, Secretary
Date: 12/21/16

[Redacted Signature]
Witness

APPROVED FOR FORM AND LEGAL SUFFICIENCY THIS 20 DAY OF December, 2016.
[Redacted Signature]
ASSISTANT ATTORNEY GENERAL