

**FOURTH MODIFICATION TO BEHAVIORAL HEALTH AND EMPLOYEE ASSISTANCE  
PROGRAM PLAN (EAP) BENEFITS ADMINISTRATION SERVICES CONTRACT  
F10B0400011**

**THIS FOURTH MODIFICATION AGREEMENT** (the "Modification") is made this <sup>th</sup> 29 day of JUNE, 2012 to be effective as of July 1, 2012, by and between APS Healthcare Bethesda, Inc. (the "Contractor") and the State of Maryland, acting through the Department of Budget and Management (the "State").

IN CONSIDERATION of the promises and the covenants herein contained, the parties agree to modify the contract dated April 5, 2011 for Behavioral Health and EAP Benefits Administration Services which was amended by a First Modification dated June 9, 2011, a Second Modification dated April 27, 2012, and a Third Modification dated May 30, 2012 (the "Contract"), as follows:

- Effective July 1, 2012, the plan design for the Preferred Provider Organization benefits option of the State Employee and Retiree Health and Welfare Benefits Program is amended to comply with the Memorandums of Understanding between the State and the exclusive representatives, with the exception of Bargaining Unit 1 (SLEOLA), dated July 1, 2010, as amended from time to time, pertaining to wages, hours and other terms and conditions of employment, in the following manner:

Type of Service	Current Plan Design		Revised Plan Design	
	In Network	Out of network	In Network	Out of Network
Inpatient Facility and Residential Crisis	100% of APS' negotiated fee maximums	80% of APS' negotiated fee maximums	90% of APS' negotiated fee maximums when preauthorized by Plan.	70% of APS' negotiated fee maximums
Facility and Professional Services (pre-authorization required)				
Partial Hospitalization Services	100% of APS' negotiated fee maximums	80% of APS' negotiated fee maximums	90% of APS' negotiated fee maximums	70% of APS' negotiated fee maximums
Outpatient Facility	100% of APS' negotiated fee maximums	80% of APS' negotiated fee maximums	90% of APS' negotiated fee maximums	70% of APS' negotiated fee maximums
Office and professional Services (excluding Intensive Outpatient Service)	\$15 co-pay for PCP/Specialist	80% of APS' negotiated fee maximums	\$15 co-pay for PCP Specialist	70% of APS' negotiated fee maximums
Intensive Outpatient Services	\$15 co-pay for PCP/Specialist	80% of APS' negotiated fee maximums	\$15 co-pay for PCP/Specialist	70% of APS' negotiated fee maximums
Outpatient Medication Management Services	\$15 co-pay for PCP/Specialist	80% of APS' negotiated fee maximums	\$15 co-pay for PCP/Specialist	70% of APS' negotiated fee maximums
Emergency Room Services In-network and Out-of-network	100% of medical plan allowed benefit after \$50	100% of medical plan allowed benefit after \$50	100% of medical plan allowed benefit after \$75	100% of medical plan allowed benefit after \$75

(Paid by medical plan, regardless of diagnosis, not contractor)	co-pay for ER Facility Care and \$50 co-pay for ER Physician Services.	co-pay for ER Facility Care and \$50 co-pay for ER Physician Services.	co-pay for ER Facility Care and \$75 co-pay for ER Physician Services.	co-pay for ER Facility Care and \$75 co-pay for ER Physician Services.
Out of Pocket Max	None	\$3000 Individual \$6000 Family	\$1000 Individual \$2000 Family	\$3000 Individual \$6000 Family
Annual Deductible				\$250 individual \$500 Family

2. The changes referenced in section 1 above do not affect Bargaining Unit 1 (SLEOLA). Bargaining Unit 1 (SLEOLA) active employees will retain the behavioral health plan benefits in effect on June 30, 2012. Eligibility files provided to the Contractor will contain an indicator in order to facilitate appropriate reporting and experience tracking.

3. This Modification amends the Contract specifically as described herein. Except as specifically revised by the terms of this Modification, all of the terms of the Contract shall remain in full force and effect and shall apply to this Modification.

IN WITNESS THEREOF, the parties have executed this Fourth Modification.

**CONTRACTOR**  
**APS HEALTHCARE BETHESDA, INC.**

**STATE OF MARYLAND**  
**DEPARTMENT OF BUDGET AND**  
**MANAGEMENT**

By: 

By: T. Elbise Foster  
  
Secretary

  
Witness/Attest

  
Witness

Approved for form and legal  
sufficiency this 26<sup>th</sup> day of June, 2012.

  
Assistant Attorney General