



ANNUAL PERSONNEL REPORT
FOR
FISCAL YEAR 2015

January 1, 2016

LARRY HOGAN
Governor

BOYD K. RUTHERFORD
Lieutenant Governor

DAVID R. BRINKLEY
Secretary

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INTRODUCTION

This Annual Report provides information related to the State Personnel Management System and the Maryland Department of Transportation (except for the Maryland Transportation Authority and the union employees of the Maryland Transit Administration) as of June 30, 2015. This report does not include information for the University System of Maryland, Baltimore City Community College, the Injured Workers' Insurance Fund, or Legislative and Judiciary employees. This report does not contain personnel information for non-contractual temporary employees.

Highlights About State Employees As of June 30, 2015

	SPMS	MDOT
State Government at a Glance		
FTEs ¹ Included in Collective Bargaining Units	25,999.56	3,534.00
FTEs Excluded from Collective Bargaining Units	14,441.10	2,468.00
Total	<u>40,440.66</u>	<u>6,002.00</u>
 Percentage of Employees working in . . .		
Anne Arundel County	7.5%	36.3%
Baltimore City	36.6%	28.1%
Baltimore Metro Area ²	22.4%	9.3%
Eastern Shore Area	11.3%	7.0%
Southern Maryland Area	2.6%	2.6%
Washington Metro Area	5.3%	9.6%
Western Maryland Area	14.3%	6.9%
 Employees³ Employed on a . . .		
Full-Time Basis	40,004	5,982
Part-Time Basis	873	41
Total	<u>40,877</u>	<u>6,023</u>
 The Average Employee Age is . . .	 47	 48
 The Average Employee Length of Service in years is . . .	 13	 14
 The Average Employee Earns . . .	 \$55,182	 \$56,917

Note: ¹The FTE counts do not include vacant positions.

²The Baltimore Metro Area includes: Baltimore, Carroll, Harford and Howard Counties.

³The employee count is actual employees, not full-time equivalents (FTEs).

Summary of State Positions As of June 30, 2015

PERMANENT FTEs BY STATUS

	SPMS	MDOT
FTEs Included in Bargaining	25,999.56	3,534.00
FTEs Excluded from Bargaining	14,441.10	2,468.00
<i>Agency Excluded by Statute</i>	7,352.95	125.50
<i>Confidential</i>	249.35	275.50
<i>Managerial</i>	2,923.35	858.00
<i>Supervisory</i>	3,767.25	1,205.00
<i>Student</i>	0.00	0.00
<i>Agency Head</i>	20.00	1.00
<i>Board or Commission Member</i>	128.20	3.00
TOTAL	40,440.66	6,002.00

FULL-TIME VERSES PART-TIME EMPLOYMENT

Full-Time

Filled positions	40,004	5,982
Vacant positions	4,205	447
Total Full-Time Positions	44,209	6,429

Part-Time ¹

Filled positions	873	41
Vacant positions	173	3
Total Part-Time Positions	1,046	44

Total Number of Filled Positions	40,877	6,023
Total Number of Vacant Positions	4,378	450
TOTAL NUMBER OF POSITIONS	45,255	6,473

CONTRACTUAL EMPLOYMENT ²

Total Number of Contracts	5,610	44
Total Number of FTE Contractual Positions	2,653.55	26.60

*Chart reflects actual employment and not total budgeted FTE employment

¹ Part-time reflects any position employed less than 100%.

² Contractual data submitted by each agency.

**History of Contractual Employees Moved to Regular Positions
Personnel Management System and Maryland
Department of Transportation Employees
FY '12 - FY '15**

Agency	FY12 FTE's	FY13 FTE's	FY14 FTE's	FY15 FTE's
Aging	0	1	3	0
Agriculture	0	0	1	1
Budget and Management	0	0	8	6
Business and Economic Development	0	0	3	1
Education (MSDE)	13	28.5	30	11.5
Environment	6	2	17	13
General Services	4	8	8	16
Health and Mental Hygiene	130.69	189.18	244.46	156.97
Housing and Community Development	9	15	21	16
Human Resources	21	14.8	55	27.5
Information and Technology	1	1	2	1
Juvenile Services	76	101	101	128
Labor, Licensing and Regulation	31.5	51.6	59	26
Natural Resources	21	3	2	6
Planning	0	1	2	0
Public Safety and Correctional Services	15	16	40.5	34
State Police	0	1	5	2
Transportation	22	22	30	60
Veterans Affairs	2	0	0	0
All Other Agencies	54	46.5	53	9
Total	406.19	501.58	684.96	514.97

**Distribution of Full-Time Equivalent Positions
for State Personnel Management System and Maryland
Department of Transportation
As of June 30, 2015**

Agency	Budgeted FTE's	Vacant FTE's
Aging	109.20	27.00
Agriculture	331.30	42.00
Budget and Management	259.60	27.90
Business and Economic Development	176.70	20.00
Education (MSDE)	1,263.90	162.80
Environment	803.00	97.00
General Services	516.50	53.00
Health and Mental Hygiene	8,077.89	1,190.19
Housing and Community Development	285.90	30.00
Human Resources	5,867.95	416.50
Information and Technology	110.00	22.00
Juvenile Services	1,764.80	198.75
Labor, Licensing and Regulation	1,486.30	212.32
Natural Resources	1,205.67	115.40
Planning	132.00	15.00
Public Safety and Correctional Services	10,196.50	802.80
State Police	2,194.50	311.00
Transportation	6,450.50	448.50
Veterans Affairs	71.50	7.00
All Other Agencies	5,668.85	570.90
Total	46,972.56	4,770.06

Note: Budgeted FTEs include vacant positions.

**Full-Time Equivalent Positions Included and Excluded
from Collective Bargaining for State Personnel
Management System and Maryland
Department of Transportation
As of June 30, 2015**

Agency	Number of Included FTE's	Number of Excluded FTE's
Aging	24.70	82.00
Agriculture	224.80	106.50
Budget and Management	46.00	203.60
Business and Economic Development	32.00	148.70
Education (MSDE)	251.00	1,012.90
Environment	537.00	266.00
General Services	356.50	161.00
Health and Mental Hygiene	5,698.34	2,376.55
Housing and Community Development	167.90	120.00
Human Resources	4,410.85	1,414.10
Information and Technology	52.00	59.00
Juvenile Services	1,327.70	405.10
Labor, Licensing and Regulation	898.90	589.40
Natural Resources	737.17	466.50
Planning	31.00	101.00
Public Safety and Correctional Services	8,258.00	1,940.50
State Police	1,865.50	329.00
Transportation	3,534.00	2,468.00
Veterans Affairs	47.50	27.00
All Other Agencies	1,032.70	4,632.25
Total	29,533.56	16,909.10

Note: FTEs counts do not include vacant positions and are based on percent employed.

**Geographic Locations of State Positions
As of June 30, 2015**

	Employees ¹		Vacant Positions		Total	
	SPMS	MDOT	SPMS	MDOT ²	SPMS	MDOT
Allegany	1,949	172	131		2,080	172
Anne Arundel	3,085	2,187	357		3,442	2,187
Baltimore City	14,970	1,695	1,684		16,654	1,695
Baltimore County	3,396	340	411		3,807	340
Calvert	279	34	19		298	34
Caroline	185	26	51		236	26
Carroll	1,450	78	228		1,678	78
Cecil	488	61	46		534	61
Charles	272	89	28		300	89
Dorchester	416	28	43		459	28
Frederick	826	129	97		923	129
Garrett	334	41	33		367	41
Harford	621	68	57		678	68
Howard	3,681	77	363		4,044	77
Kent	182	54	32		214	54
Montgomery	610	252	46		656	252
Prince George's	1,549	323	166		1,715	323
Queen Anne's	358	43	28		386	43
Somerset	1,169	22	52		1,221	22
St. Mary's	522	36	67		589	36
Talbot	303	56	59		362	56
Washington County	2,705	76	172		2,877	76
Wicomico	1,130	98	135		1,265	98
Worcester	384	35	73		457	35
Wash., D.C.	2	3	0		2	3
Out Of State	11	0	0		11	0
Other ²	0	0	0	450	0	450
Total	40,877	6,023	4,378	450	45,255	6,473

Note: ¹The employee count is actual employees.

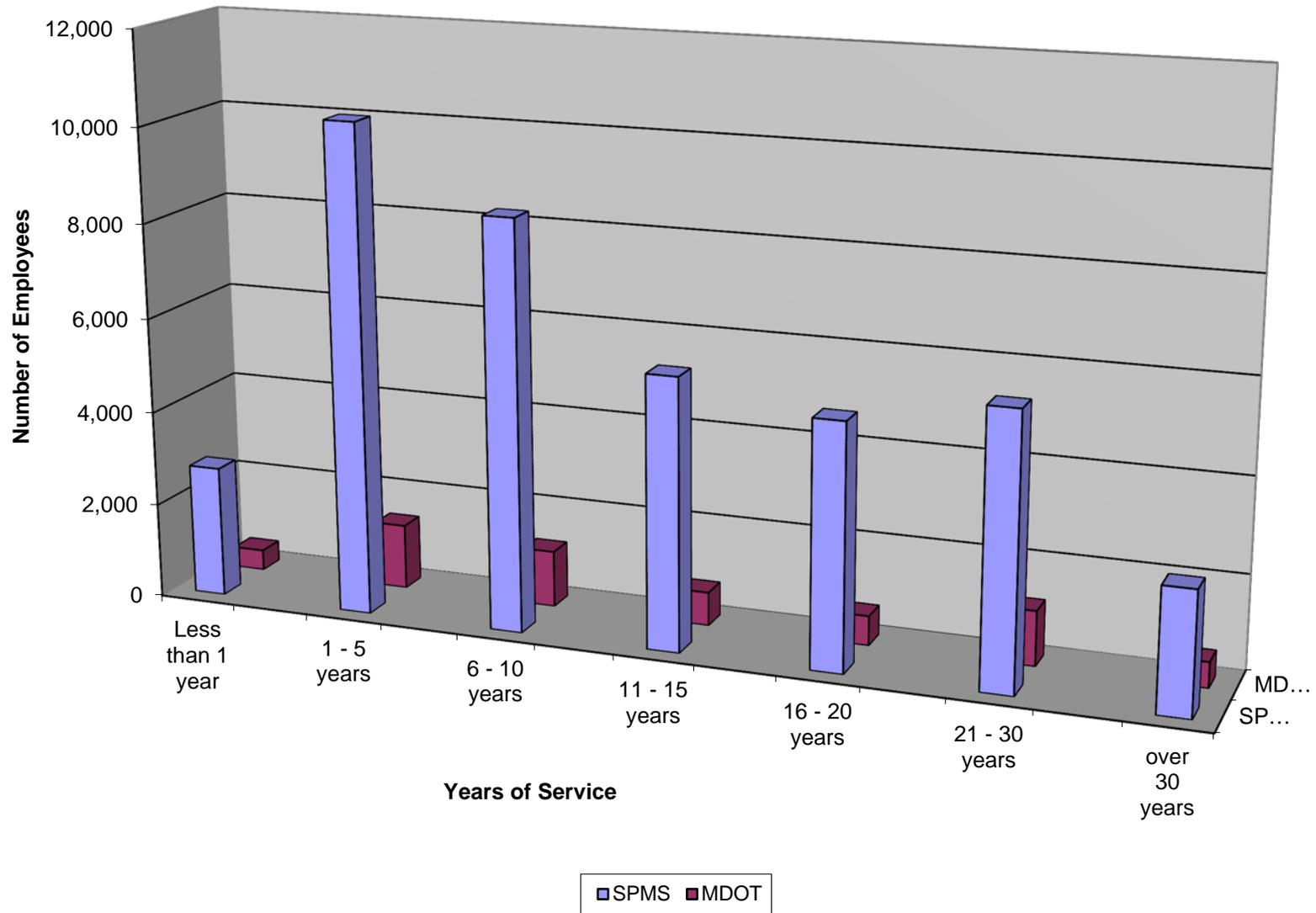
²Positions that do not have location assignments, and for MDOT vacant positions without locations assignments only the total is listed.

**Years of Service of State Employees
As of June 30, 2015**

Years of Service	Number of Employees (%)			
	SPMS		MDOT	
Less than 1 year	2,768	(7%)	432	(7%)
1 - 5 years	10,307	(25%)	1,373	(23%)
6 - 10 years	8,615	(21%)	1,189	(20%)
11 - 15 years	5,712	(14%)	708	(12%)
16 - 20 years	5,152	(13%)	624	(10%)
21 - 30 years	5,734	(14%)	1,158	(19%)
over 30 years	2,588	(6%)	539	(9%)
Total	40,876		6,023	

Note: Employees are actual. Percentages are rounded off to the next whole number.

Years of Service of State Employees



**Personnel Activities for State
Employees
As of June 30, 2015**

		SPMS	MDOT
TRANSACTIONS	Appointments	3,765	468
	Reinstatements	276	20
	Transfers	838	84
	Promotions	2,536	234
	Reclassifications	2,115	478
	Demotions	275	24
	Total	9,805	1308
SEPARATIONS	Deceased	76	12
	Failed to Report for Duty	54	18
	Layoffs	9	0
	Leave of Absence ¹	96	5
	Resignations	3,180	81
	Retired	2,257	289
	Terminated	324	10
	Terminated on Probation	148	21
	Other	0	193
	Total	6,144	629
GRIEVANCES	Resolved at DBM	109	
	Forwarded to OAH	71	
	Total	180	
DISCIPLINARY	Resolved at DBM	431	
ACTION APPEALS	Forwarded to OAH	197	
	Total	628	
WHISTLEBLOWER	Withdrawn/Settlement	0	
COMPLAINTS	Pending	0	
	Probable Cause	0	
	No Probable Cause	9	
	Total	9	

¹ Includes personal, medical, military and leave of absence without pay.

**Turnover for State
Employees
As of June 30, 2015**

	SPMS	MDOT
Resigned	3,180	217
Retired	2,257	289
Removals ¹	481	10
Deceased	76	12
Military Leave	0	0
Total	<u>5,994</u>	<u>528</u>
Total Positions	45,255	6,473
Turnover² % for FY 15	13%	8%

Note: ¹Removals include layoffs, terminations, terminations on probation and those who fail physicals.

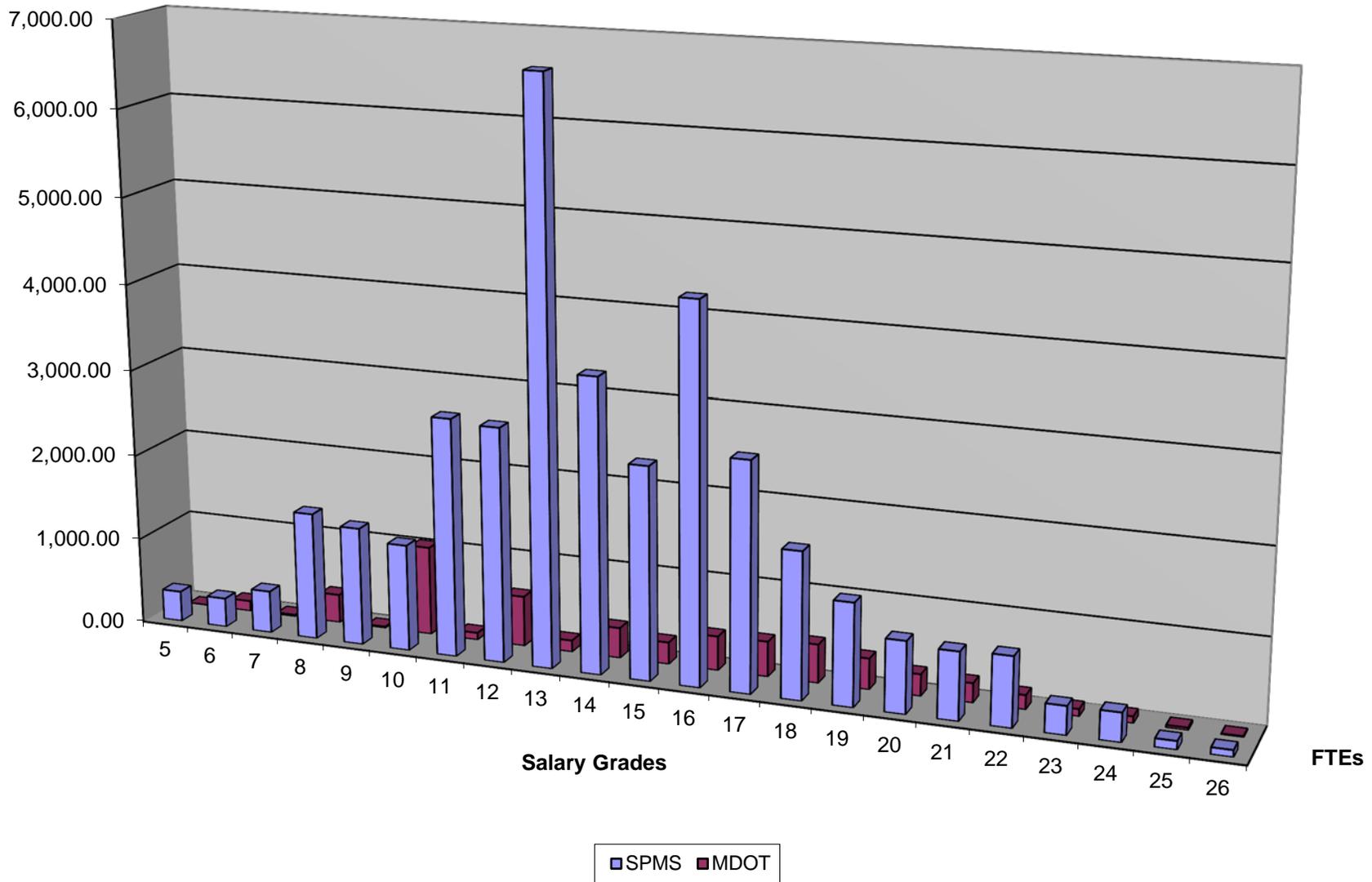
²Turnover reflects the number of departures from State government divided by the total number of positions on the last day of the fiscal year for agencies.

**Distribution of State Positions by Salary Grade
As of June 30, 2015**

Standard Salary Schedule

Grade	Number of FTEs		%	
	SPMS	MDOT	SPMS	MDOT
5	355.90	3.0	0.97%	0.06%
6	340.70	120.0	0.93%	2.22%
7	493.80	20.0	1.35%	0.37%
8	1,485.12	333.5	4.07%	6.18%
9	1,377.39	16.0	3.77%	0.30%
10	1,242.25	1,038.0	3.40%	19.25%
11	2,771.15	82.0	7.59%	1.52%
12	2,726.57	586.0	7.47%	10.86%
13	6,674.15	133.5	18.28%	2.48%
14	3,404.75	353.5	9.33%	6.55%
15	2,468.15	254.5	6.76%	4.72%
16	4,355.38	397.5	11.93%	7.37%
17	2,654.17	409.0	7.27%	7.58%
18	1,701.15	448.0	4.66%	8.31%
19	1,192.40	359.0	3.27%	6.66%
20	832.65	252.0	2.28%	4.67%
21	786.40	225.0	2.15%	4.17%
22	808.70	164.0	2.22%	3.04%
23	330.10	83.0	0.90%	1.54%
24	333.45	77.0	0.91%	1.43%
25	97.60	28.0	0.27%	0.52%
26	78.00	11.0	0.21%	0.20%
Total	36,509.93	5,393.5	100.00%	100.00%
Other Schedules	3,477.85	608.5		
Total:	39,987.78	6,002.0		

State Positions by Salary Grades

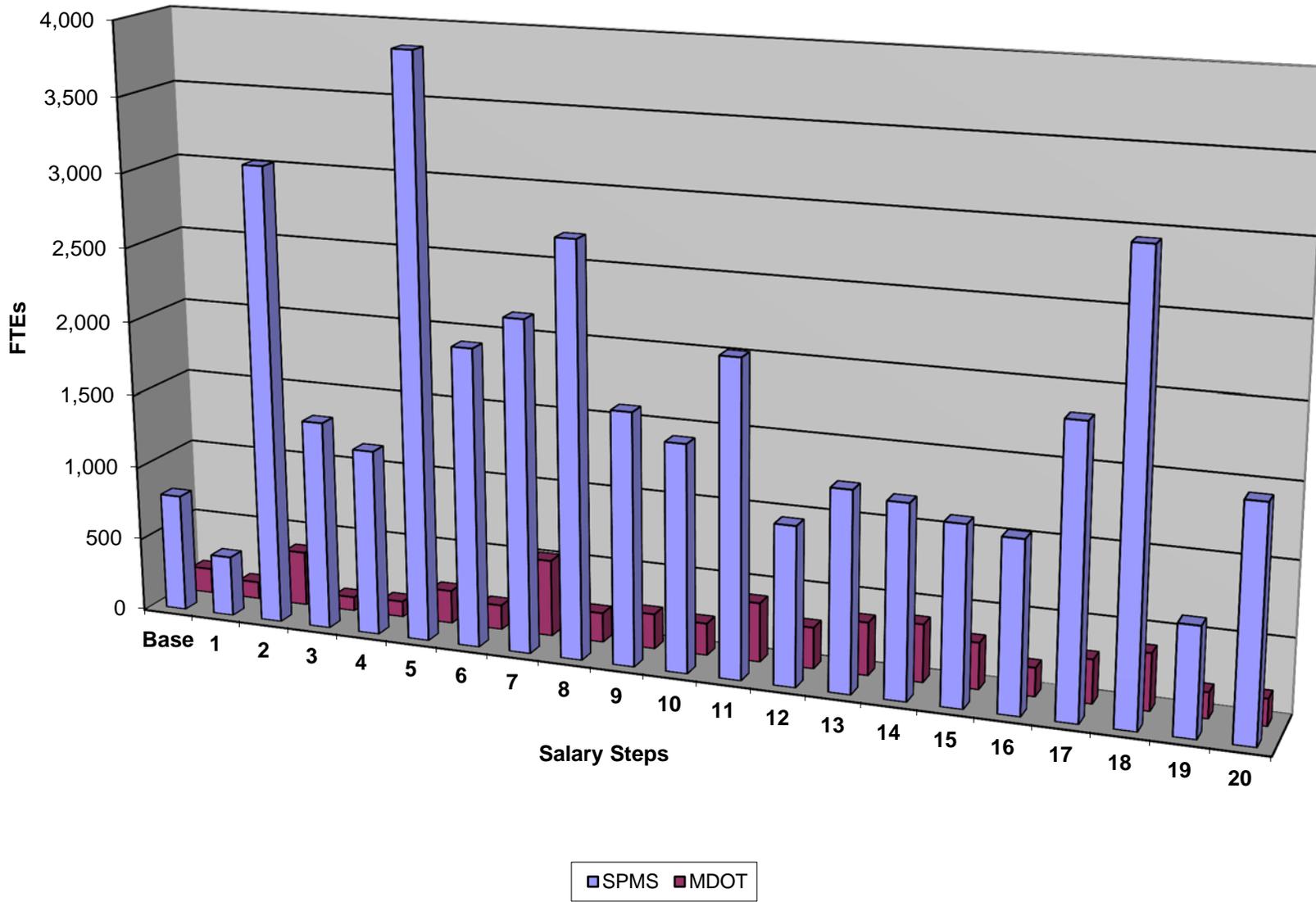


**Distribution of State Positions by Salary Step
As of June 30, 2015**

Step Levels of Standard Salary Schedule

Step	Number of FTEs		%	
	SPMS	MDOT	SPMS	MDOT
Base	799.18	171.0	2.19%	3.17%
1	410.19	117.0	1.12%	2.17%
2	3093.21	371.0	8.47%	6.88%
3	1415.88	95.0	3.88%	1.76%
4	1258.23	107.5	3.45%	1.99%
5	3900.58	225.5	10.68%	4.18%
6	2011.34	167.5	5.51%	3.11%
7	2233.75	520.0	6.12%	9.64%
8	2776.80	200.5	7.61%	3.72%
9	1698.40	237.0	4.65%	4.39%
10	1527.48	217.5	4.18%	4.03%
11	2114.42	400.5	5.79%	7.43%
12	1070.86	279.0	2.93%	5.17%
13	1343.93	358.0	3.68%	6.64%
14	1297.90	390.0	3.55%	7.23%
15	1202.90	313.0	3.29%	5.80%
16	1148.05	193.0	3.14%	3.58%
17	1923.60	294.5	5.27%	5.46%
18	3017.85	382.0	8.27%	7.08%
19	727.10	173.8	1.99%	3.22%
20	1538.28	180.3	4.21%	3.34%
Total	36,509.93	5,393.5	100.00%	100.00%
Other Schedules	3,477.85	608.5		
Total:	39,987.78	6,002.0		

State Positions by Salary Steps



**EMPLOYER'S COST OF BENEFITS
FOR A TYPICAL STATE EMPLOYEE IN THE
STATE PERSONNEL MANAGEMENT SYSTEM**

Fiscal Year 2015

Based on a Salary of:	\$55,275
 DIRECT COSTS	
Social Security	\$4,229
Health Insurance**	\$9,548
Pension Retirement	\$9,142
Deferred Compensation Match	\$0
Workers Compensation	\$860
Unemployment Insurance	\$155
 SUBTOTAL DIRECT COSTS	 \$23,934
 INDIRECT COSTS	
Personal Leave	\$1,272
Holiday	\$2,544
Annual Leave	\$3,180
Sick Leave	\$1,060
 SUBTOTAL INDIRECT COSTS	 \$8,056
 TOTAL COST OF BENEFITS	 \$31,990

**Note: This amount is the average family health insurance contribution made by the State. Family costs include medical, dental, and prescription drug plan.

**Distribution of Employee Performance by Category
By Principal Department
As of June 30, 2015**

Department	Total Number of Employees ¹ To be Rated ²	Number of Employees Rated Outstanding	Number of Employees Rated Satisfactory	Number of Employees Rated Unsatisfactory	Total Number Employees Rated
Aging ³	41	12	18	1	31
Agriculture	338	155	160	3	318
Budget and Management	267	85	166	4	255
Business and Economic Development	182	47	61	2	110
Disabilities	25	5	20	-	25
Education (MSDE)	1,305	659	476	3	1,138
Environment	805	316	464	1	781
General Services	531	77	325	-	460
Health and Mental Hygiene	8,101	2,678	4,461	24	7,163
Housing and Community Development	286	96	148	4	248
Human Resources	5,982	1,300	4,539	37	5,876
Information and Technology	115	14	73	-	87
Juvenile Services	1,831	492	1,257	4	1,753
Labor, Licensing, and Regulation	1,367	415	679	4	1,098
Natural Resources ⁴	1,215	492	468	3	1,187
Planning	136	88	28	-	116
Public Safety and Correctional Svcs	10,182	2,388	5,770	34	8,192
State Police ⁴	679	325	212	1	538
Transportation ⁴	5,949	-	-	-	4,927
Veterans Affairs	71	30	29	-	59
All Other Agencies	5,682	1,752	2,679	21	4,452
Total	45,090	11,426	22,033	146	38,814

¹ Actual Employees not FTEs

² Does not include some contractual, permanent and Executive Pay Plan employees who are rated using a different evaluation instrument.

³ This data does not include the Sr. Citizen Aides employees.

⁴ *Total Number of Employees Rated* includes employees rated with alternate evaluations systems.

**Distribution of Incentive and Innovative Awards
By Principal Department
As of June 30, 2015**

Department	Number of Incentive Awards	Total Award Dollar Amounts	Number of Innovative Awards	Total Award Dollar Amounts
Aging				
Agriculture				
Budget and Management	118	\$287,470		
Business and Economic Development	5	\$1,816		
Education (MSDE)				
Environment	62	\$17,997		
General Services				
Health and Mental Hygiene	152	\$45,150		
Housing and Community Development	50	\$10,786		
Human Resources				
Information and Technology				
Juvenile Services				
Labor, Licensing, and Regulation				
Natural Resources	1	\$300		
Planning				
Public Safety and Correctional Svcs				
State Police				
Transportation				
Veterans Affairs				
All Other Agencies	328	\$95,587		
Total	716	\$459,106		

Note: Total Dollar Amounts include Administrative Leave time awarded based on the employee's rate of pay.

Leave Usage For CY 2014

Department	Total Number of FTE's	Total Work Hours Available ¹	Hours of Annual Leave Taken	Hours of Comp Time Taken	Hours of Sick Leave Taken	Hours of Personal Leave Taken	Hours of Comp Time Lost	Hours of Personal Leave Lost	Hours of Annual Leave Lost
Aging	82.20	165,386	4,775	993	4,362	2,337	202	63	158
Agriculture	289.30	582,072	48,203	9,757	25,878	17,172	1,234	496	1,360
Budget and Management	231.70	466,180	32,824	10,536	22,040	13,594	515	1,608	1,139
Business and Economic Dev	156.70	315,280	24,749	9,005	13,462	9,675	517	496	790
Education (MSDE)	1,101.10	2,215,413	145,180	15,536	117,418	54,264	652	2,304	2,281
Environment	706.00	1,420,472	122,803	22,560	67,817	41,561	455	461	902
General Services	463.50	932,562	65,075	12,150	44,392	27,085	1,516	1,904	2,632
Health and Mental Hygiene	6,887.40	13,857,449	981,841	197,037	765,057	393,795	1,231	32,298	18,699
Housing and Community Dev	255.00	513,060	32,160	24,583	27,488	15,145	407	415	272
Human Resources	5,451.45	10,968,317	732,926	148,884	570,211	277,105	7,139	40,403	9,949
Information & Technology	88.00	177,056	11,235	8,800	7,636	5,238	1,066	494	425
Juvenile Services	1,566.05	3,150,893	202,633	66,610	164,715	88,062	1,399	4,326	4,726
Labor, Licensing, and Regulation	1,273.98	2,563,248	193,483	24,122	134,825	74,093	632	1,574	1,683
Natural Resources	1,090.27	2,193,623	154,495	67,429	93,142	60,708	13,603	1,568	5,592
Planning	117.00	235,404	18,067	5,275	22,449	7,022	38	80	819
Public Safety and Correctional Sr	9,393.70	18,900,124	95,368	3,634	58,840	37,449	849	3,329	3,084
State Police	1,883.50	3,789,602	250,320	22,854	157,480	104,453	632	2,897	2,585
Transportation	6,002.00	12,076,024	805,027	331,487	305,735	305,735	17,262	8,908	12,423
Veterans Affairs	64.50	129,774	7,053	5,293	5,089	2,938	1,320	227	241
Total	37,103.35	74,651,940	3,928,215	986,544	2,608,036	1,537,431	50,670	103,851	69,761

NOTE: This data was submitted by each agency.

¹ FTEs x 40 hrs per week x 50.3 weeks (excluding holidays)

**Health Benefit Enrollment by Type of Plan
As of June 30, 2015**

<u>Health Plans</u>	<u>Employees</u>	<u>Retirees</u>	<u>Total</u>
PPO - Contracts	24,673	29,675	54,348
% of total enrollment in PPOs	36.0%	68.0%	48.5%
POS - Contracts*	289	0	289
% of total enrollment in POSs	0.4%	0.0%	0.3%
EPO/Kaiser - Contracts *	43,525	13,972	57,497
% of total enrollment in EPOs	63.6%	32.0%	51.3%
Total - Contracts **	68,487	43,647	112,134

*Effective January 2015, the State eliminated all Point-of-Service plans (except for SLEOLA) and contracted with Kaiser to provide integrated Health Services (IHM) under a fully-insured product

*Excludes Satellite and Direct Pay Enrollees

**Health Benefit Enrollment for Active State Employees
As of June 30, 2015**

	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Actual</u>	<u>2015</u> <u>Actual</u>
<u>Health Plans</u>			
PPO	25,081	22,156	24,673
POS	14,270	12,674	289
EPO/Kaiser*	<u>28,718</u>	<u>34,202</u>	<u>43,525</u>
Total	68,069	69,032	68,487
Prescription	63,231	64,888	64,585
<u>Spending Accounts</u>			
Health Care	9,769	9,792	10,493
Dependent Care	<u>1,808</u>	<u>1,755</u>	<u>1,998</u>
Total	11,577	11,547	12,491
<u>Dental Plans</u>			
Dental - DHMO	18,175	17,343	9,048
Dental - PPO	<u>46,271</u>	<u>48,545</u>	<u>56,397</u>
Total	64,446	65,888	65,445
Term Life	46,631	47,602	48,354
Accidental Death & Injury	39,881	41,048	42,525

*Effective January 2015, the State eliminated all Point-of-Service plans (except for SLEOLA) and contracted with Kaiser to provide integrated Health Services (IHM) under a fully-insured product

Health Benefit Enrollment for Retirees As of June 30, 2015

	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Actual</u>	<u>2015</u> <u>Actual</u>
<u>Health Plans</u>			
PPO	26,099	25,108	29,675
POS	8,855	8,419	0
EPO/Kaiser*	<u>6,691</u>	<u>9,525</u>	<u>13,972</u>
Total	41,645	43,052	43,647
Prescription	40,900	42,120	43,046
<u>Spending Accounts</u>			
Health Care	N/A	N/A	N/A
Dependent Care	N/A	N/A	N/A
Total	N/A	N/A	N/A
<u>Dental Plans</u>			
Dental - DHMO	8,858	8,884	2,538
Dental - PPO	<u>21,283</u>	<u>23,477</u>	<u>30,723</u>
Total	30,141	32,361	33,261
Term Life	11,890	12,933	13,872
Accidental Death & Injury	N/A	N/A	N/A

*Effective January 2015, the State eliminated all Point-of-Service plans (except for SLEOLA) and contracted with Kaiser to provide integrated Health Services (IHM) under a fully-insured product

**Health Benefit Enrollment for Satellite Agencies
As of June 30, 2015**

	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Actual</u>	<u>2015</u> <u>Actual</u>
<u>Health Plans</u>			
PPO	1,012	842	982
POS	727	589	0
EPO/Kaiser*	<u>1,218</u>	<u>1,230</u>	<u>1,858</u>
Total	<u>2,957</u>	<u>2,661</u>	<u>2,840</u>
Prescription	2,451	2,225	2,378
<u>Spending Accounts</u>			
Health Care	273	232	249
Dependent Care	<u>24</u>	<u>41</u>	<u>49</u>
Total	<u>297</u>	<u>273</u>	<u>298</u>
<u>Dental Plans</u>			
Dental - DHMO	666	567	306
Dental - PPO	<u>2,039</u>	<u>1,955</u>	<u>2,258</u>
Total	<u>2,705</u>	<u>2,522</u>	<u>2,564</u>
Term Life	1,931	1,708	1,741
Accidental Death & Injury	1,555	1,337	1,368

*Effective January 2015, the State eliminated all Point-of-Service plans (except for SLEOLA) and contracted with Kaiser to provide integrated Health Services (IHM) under a fully-insured product

**Account Balance for Health Insurance
As of June 30, 2015
(\$\$ in Millions)**

	FY 2013	FY 2014	FY 2015
	<u>Actual</u>	<u>Actual</u>	<u>Actual²</u>
Beginning Balance	\$172.30	\$285.30	\$215.40
<u>Receipts</u>			
State Agencies ¹	\$1,033.60	\$953.00	\$961.30
Employee	\$167.30	\$152.00	\$162.00
Retiree	\$85.20	\$79.20	\$78.40
Satellite Agencies	\$35.50	\$32.40	\$31.80
Direct Pay Enrollees	\$9.00	\$8.30	\$6.20
RX Rebates & Medicare Part D reimbursements, EGWP-Cov Gap Disc	\$30.40	\$44.90	\$90.10
Audit / Misc. Recoveries	\$27.90	\$30.10	\$7.40
Total Receipts	<u>\$1,388.90</u>	<u>\$1,299.90</u>	<u>\$1,337.20</u>
 Sub Total	 \$1,561.20	 \$1,585.20	 \$1,552.60
Less: Payments to Providers	<u>\$1,275.90</u>	<u>\$1,369.80</u>	<u>\$1,492.50</u>
 Reserve for Future Provider Payments	 \$285.30	 \$215.40	 \$60.10

¹ State Agency Receipts include end of year transfers from agencies & interest earned in the Employee/Retiree Health & Welfare Program

² FY 2015 end balance based on adjusted R*STARS (DAFR-G900 report as of September 30, 2015)

**Account Balance for Spending Accounts
As of June 30, 2015
(\$\$ in Millions)**

	FY 2013 <u>Actual</u>	FY 2014 <u>Actual</u>	FY 2015 <u>Actual</u>
Beginning Balance	\$2.00	\$2.17	\$0.27
<u>Receipts</u>			
Employee	\$19.55	\$18.54	\$21.13
Satellite Employee	\$0.51	\$0.44	\$0.53
Total Receipts	<u>\$20.06</u>	<u>\$19.09</u>	<u>\$21.66</u>
Sub Total	\$22.06	\$21.26	\$21.93
Less:			
Reimbursements to Employees	\$19.50	\$20.58	\$21.17
Unused Balances transferred to General Fund	<u>\$0.34</u>	<u>\$0.41</u>	<u>\$0.35</u>
Reserve for Future Employee Reimbursements	\$2.17	\$0.27	\$0.41

**Account Balance for Term Life, Accidental
Death and Injury, Long Term Care and
Dental Insurance
As of June 30, 2015
(\$\$ in Millions)**

	FY 2013	FY 2014	FY 2015
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>
Beginning Balance	\$0.50	\$0.50	\$0.00
<u>Receipts</u>			
State Agencies - Dental Subsidy	\$23.21	\$22.04	\$23.00
Employee	\$32.40	\$32.41	\$32.39
Retiree	\$10.26	\$10.64	\$11.72
Other	\$2.89	\$2.40	\$2.43
Total Receipts	<u>\$68.76</u>	<u>\$67.49</u>	<u>\$69.54</u>
Sub Total	\$69.26	\$67.99	\$69.54
Less: Payments to Providers	<u>\$68.77</u>	<u>\$70.45</u>	<u>\$71.29</u>
Reserve for Future Provider Payments	\$0.50	\$0.58	\$0.61
Fund Transfers	<u>\$0.00</u>	<u>\$3.04</u>	<u>\$1.75</u>
Reserve for Future Provider Payments	\$0.50	\$0.65	\$0.00