

# **RETIREMENT AND PENSION SYSTEMS ADMINISTRATION**

**Maryland State Retirement and Pension Systems**

**Teachers and State Employees Supplemental Retirement Plans**

**Injured Workers' Insurance Fund**

**MARYLAND STATE RETIREMENT AND PENSION SYSTEMS**

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**SUMMARY OF MARYLAND STATE RETIREMENT AND PENSION SYSTEMS**

	<b>2011 Actual</b>	<b>2012 Appropriation</b>	<b>2013 Allowance</b>
Total Number of Authorized Positions.....	193.00	187.00	189.00
Total Number of Contractual Positions.....	<u>10.74</u>	<u>15.00</u>	<u>14.50</u>
Salaries, Wages and Fringe Benefits.....	15,719,271	16,309,514	16,490,957
Technical and Special Fees.....	825,802	746,878	895,023
Operating Expenses.....	<u>14,776,509</u>	<u>10,711,691</u>	<u>8,581,621</u>
Special Fund Expenditure.....	31,321,582	27,768,083	3,412,442
Reimbursable Fund Expenditure.....			<u>22,555,159</u>
Total Expenditure.....	<u><u>31,321,582</u></u>	<u><u>27,768,083</u></u>	<u><u>25,967,601</u></u>

# MARYLAND STATE RETIREMENT AND PENSION SYSTEMS

## G20J01.01 STATE RETIREMENT AGENCY

### PROGRAM DESCRIPTION

This program implements the objectives of the State Retirement and Pension System (MSRPS). The Executive Director's Office is responsible for the executive direction of the System including administrative and investment policy, legislation and legal liaison, and financial affairs. The Administrative Division is responsible for the payment of benefits, administration of employee contributions, and individual and group membership counseling. The Finance Division is responsible for accounting and financial reporting, budget administration, and procurement. The Investment Division is responsible for the management, control and investment of the System's Retirement Accumulation and Annuity Savings Funds. The Internal Audit Division ensures Agency compliance with State laws, rules and regulations, as well as ensuring employer compliance with Agency reporting policies. The Information Services Division is responsible for the design and implementation of new automated management information systems and for maintenance and enhancements of existing systems.

### MISSION

To administer the survivor, disability, and retirement benefits of the System's participants, and to ensure that sufficient assets are available to fund the benefits when due.

### VISION

A state that provides a fully-funded retirement system that is affordable to all participating employees and provides guaranteed adequate disability, survivor, and retirement benefits.

### KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

**Goal 1.** To invest prudently System assets in a well-diversified manner to optimize long-term returns, while controlling risk through excellence in execution of the investment objectives and strategies of the System.

**Objective 1.1** By the end of each fiscal year meet the Board of Trustees' absolute return objective of achieving a real rate of return of at least 3.0 percent.

	2010 Actual	2011 Actual	2012 Estimated	2013 Estimated
<b>Performance Measures</b>				
<b>Outcome:</b> Difference between the actual rate of return for the composite portfolio and the 10-year rolling average of the annual national inflation rate	(0.5)%	2.6%	<sup>1</sup>	<sup>1</sup>

**Objective 1.2** By the end of each fiscal year meet the Board of Trustees' absolute return objective of achieving a nominal rate of return that equals or exceeds the actuarial return assumption set by the Board of Trustees.

	2010 Actual	2011 Actual	2012 Estimated	2013 Estimated
<b>Performance Measures</b>				
<b>Outcome:</b> Difference between the actual rate of return for the composite portfolio and the actuarial return assumption set by the Board of Trustees over a 10-year rolling average	(5.65)%	(2.74)%	<sup>1</sup>	<sup>1</sup>

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<sup>1</sup> Estimates not available.

# MARYLAND STATE RETIREMENT AND PENSION SYSTEMS

## G20J01.01 STATE RETIREMENT AGENCY (Continued)

**Objective 1.3** Over the long term (5-year rolling periods) meet or exceed median peer performance where peers are defined as other public pension funds with assets in excess of \$25 billion.

Performance Measures	2010 Actual	2011 Actual	2012 Estimated	2013 Estimated
<b>Outcome:</b> Difference between the nominal rate of return for the composite portfolio and the nominal median peer return over a 5-year rolling period	(0.58)%	(0.77)%	1	1
MSRPS nominal rate of return over a 5-year rolling period	2.30%	4.03%	1	1
Fair value of investment portfolio at fiscal year-end (\$000s)	31,923,636	37,592,752	1	1
Net investment income earned during the fiscal year (\$000s)	4,016,358	6,273,337	1	1

**Goal 2.** To effectively communicate with all retirement plan participants to inform them about the benefits provided by the System and to educate them about planning and preparing for all aspects of their defined benefit system.

**Objective 2.1** By the end of fiscal year 2013, 95 percent of new retirees and active plan participants should feel that they received adequate information to make informed decisions regarding their defined benefit retirement options.

Performance Measures	2010 Actual	2011 Actual	2012 Estimated	2013 Estimated
<b>Quality:</b> The percentage of new retirees and active plan participants who respond favorably to a customer survey regarding the retirement process and adequacy of information disseminated through individual counseling and through telephone inquiry.	94.9%	93.8%	95.0%	95.0%

**Objective 2.2** By the end of fiscal year 2013, no more than 6 percent of incoming telephone calls will be abandoned by the phone system and waiting time for calls to be answered will be less than 1:45 minutes.

Performance Measures	2010 Actual	2011 Actual	2012 Estimated	2013 Estimated
<b>Quality:</b> Percentage of incoming telephone calls abandoned by the automated telephone system <sup>2</sup>	4.30%	8.06%	6.00%	6.00%
Average telephone waiting time in minutes and seconds <sup>2</sup>	1:13	2:41	1:30	1:30

**Goal 3.** To accurately and timely pay all retirement allowances provided by State pension law to the System's retirees and their beneficiaries.

**Objective 3.1** On an ongoing basis, 98 percent of retirement allowances will be processed timely.

Performance Measures	2010 Actual	2011 Actual	2012 Estimated	2013 Estimated
<b>Quality:</b> Percentage of retirement applications processed within the stated time frame	99.9%	99.9%	99.0%	99.0%

**Objective 3.2** On an ongoing basis, 100 percent of retirement allowances paid will be accurately computed in accordance with the State Pension Law.

Performance Measures	2010 Actual	2011 Actual	2012 Estimated	2013 Estimated
<b>Outcome:</b> Percentage of retirement benefit payments accurately computed	99.99% <sup>3</sup>	99.99%	100.00%	100.00%

<sup>1</sup> Estimates not available. Dollars expressed in thousands.

<sup>2</sup> Decreased performance in fiscal year 2011 is partially due to increased call volumes as a result of joint IRS/MSRPS mailing to 30,000 former members.

<sup>3</sup> Data has changed from prior reported "actual."

**MARYLAND STATE RETIREMENT AND PENSION SYSTEMS**

**G20J01.01 STATE RETIREMENT AGENCY**

**Appropriation Statement:**

	<b>2011 Actual</b>	<b>2012 Appropriation</b>	<b>2013 Allowance</b>
Number of Authorized Positions .....	193.00	187.00	189.00
Number of Contractual Positions.....	10.74	15.00	14.50
01 Salaries, Wages and Fringe Benefits .....	<u>15,719,271</u>	<u>16,309,514</u>	<u>16,490,957</u>
02 Technical and Special Fees .....	<u>825,802</u>	<u>746,878</u>	<u>895,023</u>
03 Communication.....	654,701	516,305	452,896
04 Travel.....	152,868	196,649	182,131
07 Motor Vehicle Operation and Maintenance .....	157,578	159,618	154,650
08 Contractual Services .....	4,442,687	4,455,237	5,067,433
09 Supplies and Materials .....	186,982	154,629	173,183
10 Equipment—Replacement .....	65,424	128,000	64,950
11 Equipment—Additional.....	111,815	87,696	32,300
12 Grants, Subsidies and Contributions.....		362,839	382,426
13 Fixed Charges .....	<u>1,943,378</u>	<u>2,150,718</u>	<u>2,071,652</u>
Total Operating Expenses.....	<u>7,715,433</u>	<u>8,211,691</u>	<u>8,581,621</u>
Total Expenditure .....	<u>24,260,506</u>	<u>25,268,083</u>	<u>25,967,601</u>
Special Fund Expenditure.....	24,260,506	25,268,083	3,412,442
Reimbursable Fund Expenditure .....			22,555,159
Total Expenditure .....	<u>24,260,506</u>	<u>25,268,083</u>	<u>25,967,601</u>
<b>Special Fund Income:</b>			
G20301 Investment Income.....	24,260,506	25,268,083	
G20302 Admin Cost Allocation-Participating Governments .....			3,412,442
Total .....	<u>24,260,506</u>	<u>25,268,083</u>	<u>3,412,442</u>
<b>Reimbursable Fund Income:</b>			
G20901 Admin Cost Allocation-State Agencies.....			<u>22,555,159</u>

**MARYLAND STATE RETIREMENT AND PENSION SYSTEMS**

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**G20J01.02 MAJOR INFORMATION TECHNOLOGY DEVELOPMENT PROJECTS**

**Program Description:**

This program identifies defined, current Major Information Technology Development Projects.

**Appropriation Statement:**

	<b>2011 Actual</b>	<b>2012 Appropriation</b>	<b>2013 Allowance</b>
08 Contractual Services.....	7,061,076	2,500,000	
Total Operating Expenses.....	<u>7,061,076</u>	<u>2,500,000</u>	
Total Expenditure.....	<u>7,061,076</u>	<u>2,500,000</u>	
Special Fund Expenditure.....	7,061,076	2,500,000	
Total Expenditure.....	<u>7,061,076</u>	<u>2,500,000</u>	
 <b>Special Fund Income:</b>			
G20301 Investment Income.....	7,061,076	2,500,000	

# **TEACHERS AND STATE EMPLOYEES SUPPLEMENTAL RETIREMENT PLANS**

## **G50L00.01 MARYLAND SUPPLEMENTAL RETIREMENT PLAN BOARD AND STAFF**

### **PROGRAM DESCRIPTION**

Title 35 of the State Personnel and Pension Article establishes the Teachers and State Employees Supplemental Retirement Plans and a Board of Trustees to administer them. Operating expenses are provided from an assessment against the managed assets of participants. As a reform component for the State Employees' Pension System, an optional defined contribution system was established effective July 1, 1999. That system, under Title 32 of the State Personnel and Pension Article, authorizes employer matching contributions for State Employees' Pension System members who elect to contribute to the supplemental retirement plans. The Match Plan receives dollar-for-dollar matching contributions in eligible participant accounts up to a statutory maximum amount of \$600 per fiscal year as provided in the State Budget.

### **MISSION**

To enable State employees and teachers to participate in voluntary tax sheltered income deferral, tax deferred annuity, and profit sharing and salary reduction savings plans that offer members tax advantages as provided in the Internal Revenue Code.

### **VISION**

A State that sponsors productive voluntary retirement savings programs for all its employees to secure economic stability for themselves and their families in later years.

### **KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES**

**Goal 1.** To provide clear and complete information about the plans to employees and cultivate informed decisions about participation.

**Objective 1.1** To encourage 85 percent of eligible employees to participate in the plans.

	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
<b>Performance Measures</b>	<b>Actual</b>	<b>Actual</b>	<b>Estimated</b>	<b>Estimated</b>
<b>Output:</b> Deferred Compensation (457b) Plan members	30,065	29,684	29,600	29,600
Tax Deferred Annuity (403b) Plan members	972	938	900	900
Savings and Investment (401k) Plan members	36,330	35,459	35,000	35,000
Members with multiple Plan accounts <sup>1</sup>	(7,179)	(7,088)	(7,000)	(6,900)
<b>Outcome:</b> All Plans members	60,188	58,993	58,500	58,600
Plan members as percent of eligible employees	75%	75%	76%	76%
All Plans contributing members	38,320	36,184	35,700	35,700
Contributors as percent of eligible employees	48%	46%	46%	46%

**Goal 2.** To provide effective, long-term investment opportunities for participants.

**Objective 2.1** To maintain plan asset growth illustrative of market performance and prudent participant selections.

<b>Annual Rates of Return as of June 30, 2011</b>	<b>1 Year</b>	<b>3 Years</b>	<b>5 Years</b>	<b>10 Years</b>
<b>Outcome:</b> Average Returns for all Investment Options	26.9%	5.3%	5.0%	6.5%
Average of all Investment Indices	26.3%	4.3%	4.0%	5.0%

	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
<b>Performance Measures</b>	<b>Actual</b>	<b>Actual</b>	<b>Estimated</b>	<b>Estimated</b>
<b>Output:</b> All plans				
Net total assets <sup>2</sup> (millions)	\$2,267.3	\$2,644.3	\$2,544.7	\$2,602.9
Invested assets (millions)	\$2,240.1	\$2,619.3	\$2,521.7	\$2,581.8
<b>Outcome:</b> Change over previous fiscal year	11%	17%	-4%	2%

<sup>1</sup> Plan member data are unduplicated counts of participant individuals, some with retirement savings in more than one plan.

<sup>2</sup> Net Total Assets includes assets such as the cash value of life insurance and annuity reserves recorded in the 457(b) Plan in addition to Invested Assets.

**TEACHERS AND STATE EMPLOYEES SUPPLEMENTAL RETIREMENT PLANS**

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**G50L00.01 MARYLAND SUPPLEMENTAL RETIREMENT PLAN BOARD AND STAFF**

**Appropriation Statement:**

	<b>2011 Actual</b>	<b>2012 Appropriation</b>	<b>2013 Allowance</b>
Number of Authorized Positions .....	14.00	13.00	13.00
01 Salaries, Wages and Fringe Benefits .....	<u>1,072,164</u>	<u>1,079,686</u>	<u>1,063,701</u>
02 Technical and Special Fees .....	<u>976</u>	<u>1,500</u>	<u>1,500</u>
03 Communication.....	21,774	22,876	22,087
04 Travel .....	14,198	14,000	14,000
07 Motor Vehicle Operation and Maintenance .....	10,675	11,760	11,760
08 Contractual Services .....	236,966	236,851	252,904
09 Supplies and Materials .....	4,447	6,000	6,000
10 Equipment—Replacement .....	947	20,000	4,500
11 Equipment—Additional .....	46,125		2,250
13 Fixed Charges .....	<u>116,860</u>	<u>117,502</u>	<u>120,755</u>
Total Operating Expenses .....	<u>451,992</u>	<u>428,989</u>	<u>434,256</u>
Total Expenditure .....	<u>1,525,132</u>	<u>1,510,175</u>	<u>1,499,457</u>
Special Fund Expenditure .....	<u>1,525,132</u>	<u>1,510,175</u>	<u>1,499,457</u>
 <b>Special Fund Income:</b>			
G50301 Participant Charges .....	<u>1,525,132</u>	<u>1,510,175</u>	<u>1,499,457</u>

# **INJURED WORKERS' INSURANCE FUND**

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## **PROGRAM DESCRIPTION**

The Injured Worker's Insurance Fund (IWIF) is a non-budgeted, independent entity. IWIF is governed by a Board of nine directors (appointed by the Governor to 5-year terms), which approves the operating and capital budgets. By law, IWIF's calendar year 2012 budget is submitted to the General Assembly for informational purposes only. The primary purpose of IWIF is to provide workers compensation insurance to Maryland-based businesses. IWIF provides workers compensation insurance to employers who do not wish, or are not allowed, to self-insure. The goal of IWIF is to provide insurance coverage and to pay benefits promptly to injured workers and dependents. Financing for IWIF is derived solely from its premium and investment income.

## **MISSION**

To provide Maryland businesses with a readily available source of workers' compensation insurance that features high quality products and services at a fair price; and to protect workers and employers by championing workplace safety.

## **VISION**

To be the best "niche" workers' compensation insurance carrier.

## **KEY GOALS**

- Ensure financial stability as defined by appropriate reserves, surplus growth, and MIA compliance.
- Apply Underwriting and Loss Control sound principles and practices so as to price to the risk.
- Provide the best work environment, tools, and education for our employees.
- Invest in technology, business intelligence and predictive analytics to guide decision-making to meet financial objectives.
- Penetrate target markets (emerging industries, geography, demographics and agents) and standardize world-class customer service from all IWIF employees.

**INJURED WORKERS' INSURANCE FUND**

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**SUMMARY OF INJURED WORKERS' INSURANCE FUND**

	<b>2011 Estimated</b>	<b>2012 Estimated</b>	<b>2013 Estimated</b>
Number of Authorized Positions .....	387.00	386.00	
01 Salaries, Wages and Fringe Benefits .....	<u>36,319,000</u>	<u>38,637,000</u>	
02 Technical and Special Fees .....	<u>753,000</u>	<u>674,000</u>	
03 Communication .....	1,138,000	1,187,000	
04 Travel .....	280,000	297,000	
06 Fuel and Utilities .....	157,000	151,000	
07 Motor Vehicle Operation and Maintenance .....	72,000	70,000	
08 Contractual Services .....	3,303,000	3,300,000	
09 Supplies and Materials .....	713,000	928,000	
10 Equipment—Replacement .....	211,000	220,000	
11 Equipment—Additional .....	5,000	6,000	
13 Fixed Charges .....	948,000	930,000	
14 Land and Structures .....	<u>1,899,000</u>	<u>2,180,000</u>	
Total Operating Expenses .....	<u>8,726,000</u>	<u>9,269,000</u>	
Total Expenditure .....	<u>45,798,000</u>	<u>48,580,000</u>	
 <b>Non-budgeted Fund Income:</b>			
G99701 Premium and Investment Income .....	<u>45,798,000</u>	<u>48,580,000</u>	

## PERSONNEL DETAIL

## Retirement and Pension Systems Administration

Classification Title	FY 2011 Positions	FY 2011 Expenditure	FY 2012 Positions	FY 2012 Appropriation	FY 2013 Positions	FY 2013 Allowance	Symbol
g20j01 Maryland State Retirement and Pension Systems							
g20j0101 State Retirement Agency							
state retirement administrator	1.00	127,578	1.00	132,600	1.00	132,600	
exec dir state retirement agenc	1.00	137,844	1.00	143,270	1.00	143,270	
div dir ofc atty general	1.00	116,423	1.00	121,005	1.00	121,005	
prgm mgr senior iv	1.00	103,107	1.00	114,235	1.00	114,235	
prgm mgr senior iii	1.00	113,292	1.00	117,751	1.00	117,751	
asst attorney general viii	2.00	190,028	2.00	196,750	2.00	196,750	
prgm mgr senior ii	8.00	736,560	8.00	791,910	8.00	791,910	
asst attorney general vii	1.00	90,377	1.00	93,932	1.00	93,932	
it asst director iv	1.00	96,065	1.00	99,457	1.00	99,457	
prgm mgr senior i	1.00	90,363	1.00	93,932	1.00	93,932	
admin prog mgr iv	1.00	12,866	.00	0	.00	0	
administrator vii	9.00	603,078	9.00	737,331	9.00	737,331	
asst attorney general vi	3.00	244,379	3.00	265,948	3.00	265,948	
designated admin mgr iv	.00	70,267	1.00	86,377	1.00	86,377	
prgm mgr iv	4.00	329,944	4.00	359,641	4.00	359,641	
admin prog mgr iii	1.00	84,705	1.00	89,004	1.00	89,004	
administrator vi	2.00	150,126	2.00	155,966	2.00	155,966	
it asst director ii	1.00	87,260	2.00	176,403	2.00	176,403	
prgm mgr iii	4.00	306,030	4.00	318,308	4.00	318,308	
administrator v	1.00	73,629	1.00	75,914	1.00	75,914	
prgm mgr ii	1.00	55,242	1.00	57,083	1.00	57,083	
admin prog mgr i	1.00	0	.00	0	.00	0	
administrator iv	1.00	22,392	1.00	79,693	1.00	79,693	
administrator iv	2.00	174,505	2.00	140,170	2.00	140,170	
prgm mgr i	2.00	131,572	2.00	136,364	2.00	136,364	
administrator iii	1.00	52,096	1.00	54,056	1.00	54,056	
chief investment officer msrp	1.00	73,387	1.00	239,700	1.00	239,700	
accountant manager ii	3.00	167,169	3.00	205,056	3.00	205,056	
computer network spec mgr	1.00	78,754	1.00	81,864	1.00	81,864	
computer network spec mgr	1.00	77,594	.00	0	.00	0	
it systems technical spec super	1.00	74,564	1.00	77,359	1.00	77,359	
computer network spec supr	1.00	60,418	1.00	63,420	1.00	63,420	
it programmer analyst superviso	1.00	73,989	1.00	76,750	1.00	76,750	
it programmer analyst superviso	1.00	69,235	1.00	49,638	1.00	49,638	
accountant supervisor ii	5.00	276,513	5.00	307,501	5.00	307,501	
computer network spec lead	1.00	38,794	.00	0	.00	0	
internal auditor super	1.00	60,255	1.00	67,912	1.00	67,912	
it functional analyst superviso	1.00	66,863	2.00	115,787	2.00	115,787	
it programmer analyst lead/adva	1.00	46,177	.00	0	.00	0	
it programmer analyst lead/adva	1.00	63,222	1.00	67,912	1.00	67,912	
it technical support spec ii	1.00	68,155	1.00	70,562	1.00	70,562	
ret benefits specialist supv	3.00	154,633	3.00	167,689	3.00	167,689	
accountant lead specialized	1.00	59,151	1.00	61,239	1.00	61,239	
accountant supervisor i	2.00	96,972	2.00	110,360	2.00	110,360	

PERSONNEL DETAIL

Retirement and Pension Systems Administration

Classification Title	FY 2011 Positions	FY 2011 Expenditure	FY 2012 Positions	FY 2012 Appropriation	FY 2013 Positions	FY 2013 Allowance	Symbol
g20j01 Maryland State Retirement and Pension Systems							
g20j0101 State Retirement Agency							
administrator ii	5.00	276,867	5.00	286,742	5.00	286,742	
administrator ii	3.00	167,745	3.00	173,798	3.00	173,798	
agency procurement spec supv	1.00	52,881	1.00	54,635	1.00	54,635	
computer network spec ii	.00	0	1.00	57,840	1.00	57,840	
computer network spec ii	1.00	56,702	1.00	58,949	1.00	58,949	
it staff specialist	1.00	55,851	1.00	57,840	1.00	57,840	
ret benefits specialist ld	2.00	110,466	2.00	114,718	2.00	114,718	
accountant advanced	5.00	258,246	6.00	308,800	6.00	308,800	
accountant lead	3.00	152,337	3.00	157,613	3.00	157,613	
administrator i	2.00	111,447	3.00	150,267	3.00	150,267	
computer network spec i	2.00	92,122	1.00	41,074	1.00	41,074	
internal auditor ii	2.00	100,292	2.00	99,561	2.00	99,561	
it functional analyst ii	1.00	30,077	.00	0	.00	0	
ret benefits specialist iii	11.00	533,925	12.00	589,295	12.00	589,295	
accountant ii	14.00	584,201	12.00	562,687	12.00	562,687	
admin officer iii	1.00	55,102	1.00	56,930	1.00	56,930	
agency procurement spec ii	1.00	35,123	1.00	46,268	1.00	46,268	
it functional analyst i	2.00	105,311	3.00	136,419	3.00	136,419	
personnel officer ii	1.00	52,735	1.00	54,809	1.00	54,809	
accountant i	2.00	75,004	3.00	131,592	4.00	167,872	New
admin officer ii	3.00	114,436	3.00	136,986	3.00	136,986	
it functional analyst trainee	1.00	20,428	.00	0	.00	0	
management specialist iii	.00	0	1.00	36,280	1.00	36,280	
personnel officer i	1.00	34,917	1.00	46,769	1.00	46,769	
ret benefits specialist ii	3.00	72,841	1.00	38,981	1.00	38,981	
admin officer i	6.00	249,253	5.00	231,719	6.00	265,832	New
admin officer i	1.00	49,120	1.00	50,968	1.00	50,968	
ret benefits specialist i	2.00	61,954	3.00	121,148	3.00	121,148	
admin spec iii	14.00	556,729	14.00	597,896	14.00	597,896	
admin spec ii	10.00	355,928	9.00	365,130	9.00	365,130	
it production control spec lead	1.00	42,259	1.00	43,581	1.00	43,581	
it production control spec ii	1.00	40,051	1.00	41,378	1.00	41,378	
fiscal accounts technician supv	2.00	85,862	2.00	88,741	2.00	88,741	
fiscal accounts technician ii	3.00	103,719	2.00	81,139	2.00	81,139	
exec assoc iii	1.00	62,514	1.00	64,847	1.00	64,847	
exec assoc ii	2.00	102,103	2.00	105,718	2.00	105,718	
obs-executive associate i	1.00	27,814	.00	0	.00	0	
management assoc	1.00	44,178	1.00	45,560	1.00	45,560	
fiscal accounts clerk ii	1.00	22,598	.00	0	.00	0	
TOTAL g20j0101*	193.00	10,758,711	187.00	11,636,527	189.00	11,706,920	
TOTAL g20j01 **	193.00	10,758,711	187.00	11,636,527	189.00	11,706,920	

PERSONNEL DETAIL

Retirement and Pension Systems Administration

Classification Title	FY 2011 Positions	FY 2011 Expenditure	FY 2012 Positions	FY 2012 Appropriation	FY 2013 Positions	FY 2013 Allowance	Symbol
g50100 Teachers and State Employees Supplemental Retirement Plans							
g5010001 Maryland Supplemental Retirement Plan Board and Staff							
exec vii	1.00	101,336	1.00	105,310	1.00	105,310	
fiscal services admin v	1.00	67,201	1.00	72,855	1.00	72,855	
administrator vi	1.00	82,774	1.00	85,697	1.00	85,697	
administrator iii	1.00	61,942	1.00	64,129	1.00	64,129	
obs-fiscal specialist iii	1.00	34,813	.00	0	.00	0	
admin officer iii	1.00	50,016	1.00	51,781	1.00	51,781	
admin officer ii	3.50	162,218	3.50	167,690	3.50	167,690	
obs-accountant-auditor iv	1.00	48,296	1.00	50,015	1.00	50,015	
obs-accountant-auditor iii	1.00	41,491	1.00	42,789	1.00	42,789	
office secy iii	1.50	59,096	1.50	60,945	1.50	60,945	
office secy i	1.00	23,263	1.00	26,122	1.00	26,122	
TOTAL g5010001*	14.00	732,446	13.00	727,333	13.00	727,333	
TOTAL g50100 **	14.00	732,446	13.00	727,333	13.00	727,333	
g99g00 Injured Workers' Insurance Fund							
g99g0001 General Administration							
executive team	.00	0	4.00	734,403	.00	0	
vice presidents	.00	0	9.00	1,224,861	.00	0	
directors	.00	0	16.00	1,881,026	.00	0	
premium audit supervisor	.00	0	2.00	186,632	.00	0	
attorneys	.00	0	17.00	1,540,945	.00	0	
investments	.00	0	1.00	87,680	.00	0	
claims supervisors/managers	.00	0	17.00	1,372,224	.00	0	
programmers/business analysts	.00	0	27.00	2,173,812	.00	0	
communications	.00	0	4.00	295,277	.00	0	
marketing	.00	0	7.00	514,651	.00	0	
siu supervisors	.00	0	2.00	145,954	.00	0	
loss control consultants	.00	0	19.00	1,376,574	.00	0	
hr admin business partners	.00	0	6.00	432,422	.00	0	
internal auditors	.00	0	3.00	208,604	.00	0	
finance/accountants	.00	0	14.00	962,478	.00	0	
underwriters	.00	0	20.00	1,360,517	.00	0	
nurse case managers	.00	0	18.00	1,178,067	.00	0	
premium auditors	.00	0	17.00	1,046,676	.00	0	
claims adjuster	.00	0	68.00	4,146,789	.00	0	
imaging supervisor	.00	0	1.00	60,642	.00	0	
medical bill supervisor	.00	0	2.00	115,536	.00	0	
investigators/examiners	.00	0	10.00	561,556	.00	0	
maintenance	.00	0	2.00	111,689	.00	0	
help desk	.00	0	12.00	631,034	.00	0	
admin support	.00	0	6.00	303,985	.00	0	
legal assistants	.00	0	10.00	503,191	.00	0	
u/w support	.00	0	7.00	344,912	.00	0	

PERSONNEL DETAIL

Retirement and Pension Systems Administration

Classification Title	FY 2011 Positions	FY 2011 Expenditure	FY 2012 Positions	FY 2012 Appropriation	FY 2013 Positions	FY 2013 Allowance	Symbol
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g99g00 Injured Workers' Insurance Fund							
g99g0001 General Administration							
customer service reps	.00	0	15.00	643,894	.00	0	
distribution/mail room	.00	0	5.00	202,651	.00	0	
medical bill processor	.00	0	18.00	692,619	.00	0	
claims & imaging clerk	.00	0	18.00	662,381	.00	0	
board members	.00	0	9.00	158,129	.00	0	
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TOTAL g99g0001*	.00	0	386.00	25,861,811	.00	0	
TOTAL g99g00 **	.00	0	386.00	25,861,811	.00	0	